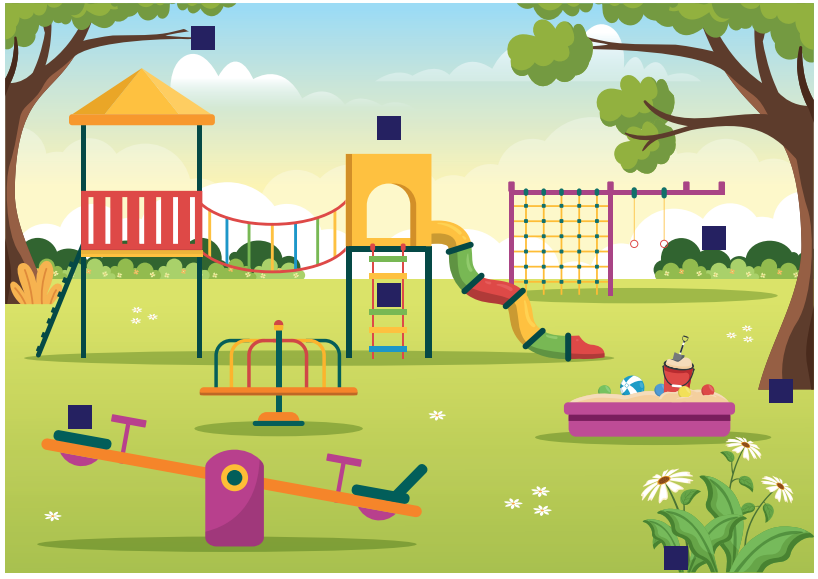che cosa MANCA?